

## Ronit Waismel-Manor

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### 1. EDUCATION

	Area of study	Degree
1996	Sociology and Anthropology, Political Science	Sociology and Anthropology and Political Science (BA), The Hebrew University
1998	Sociology and Organizational Studies	Sociology and Anthropology (MA), The Hebrew University
2005	Organizational Behavior	Organizational Behavior (Ph.D.), Industrial and Labor Relations School, Cornell University

**Title of Doctoral Dissertation:** The Best of Both Worlds? Work, Family Life and Self-Employment

**Supervisor:** Prof. Pamela Tolbert

### 2. ACADEMIC AND PROFESSIONAL EXPERIENCE (Employment History)

2019- Present	Senior Lecturer, Department of Management and Economics, The Open University of Israel
2019- Present	Director of the Behavioral Lab, Department of Management and Economics, The Open University of Israel
2007 - 2019	Lecturer, School of Behavioral Sciences, Netanya Academic College
2013-2014	Visiting Scholar, The Clayman Institute for Gender Research, Stanford University
2009	Adjunct Lecturer, Department of Sociology and Anthropology, Haifa University
Summer 2007	Visiting Fellow, School of ILR, Cornell University
2006-2007	Adjunct Lecturer, Sociology and Anthropology, Academic College of Emek Yezreel
2006-2007	Adjunct Lecturer, Sociology and Anthropology, Western Galilee College
2006	Adjunct Lecturer, Sociology and Anthropology, Hebrew University

- 2005-2006 Lady Davis Post-Doctoral Fellow, Sociology and Anthropology, Hebrew University
- 1999-2003 Research Fellow, Cornell Employment and Family Careers Institute.

### 3. LIST OF PUBLICATIONS

1. **Waismel-Manor, R.**, Moen, P. & Sweet, S. (2003). Winning couples: Predicting conjoint perceptions of work, family and balancing success. *Academy of Management Best Papers Proceedings* (CD) ISSN 1543-8643.
2. Kark, R., & **Waismel-Manor, R.** (2005). Organizational citizenship behavior: What's gender got to do with it? *Organization*, 12(6): 889-917.
3. Tziner, A., **Waismel-Manor, R.**, Vardi, N., & Brodman, A. (2008). The personality dispositional approach to job satisfaction and organizational commitment, *Psychological Reports*, 103: 435-442.
4. **Waismel-Manor, R.**, Tziner, A., Berger, E., & Dikstein, E. (2010). Two of a kind? Leader-member exchange and organizational citizenship behaviors: The moderating role of leader-member similarity, *Journal of Applied Social Psychology*, 40(1): 167-181.
5. Kark, R., & **Waismel-Manor, R.** (2010). Organizational citizenship behavior: The good soldier syndrome in Israel, *Megamot*, 47(1): 3-31. (Hebrew)
6. Qiadani, E., Tziner, A., & **Waismel-Manor, R.** (2012). Differences in the perceived effectiveness of influence tactics among Jews and Arabs: The mediating role of cultural values, *Journal of Applied Social Psychology*, 42 (4): 874-889.
7. Kark, R., **Waismel-Manor, R.** & Shamir, B. (2012). Does valuing androgyny and femininity lead to a female advantage? The relationship between gender-role, transformational leadership and identification, *Leadership Quarterly*, 23(3): 620-640.
8. **Waismel-Manor, R.**, Levanon, A., & Tolbert, P. (2016). The impact of husbands' and wives' relative earnings on subjective career and family success, *Sex Roles*, 75(7): 349-362.
9. **Waismel-Manor, R.**, & Levanon, A. (2017). Time to reconsider work: Dual-earner couples' work related adaptive strategies and preferences for reduced work hours, *International Studies of Management & Organization*, 47(4): 336-359.
10. Chernyak-Hai, L., & **Waismel-Manor, R.** (2019). Gendered help at the workplace: Implications for organizational power relations. *Psychological Reports*, <https://journals.sagepub.com/doi/full/10.1177/0033294118773483>.

## B. CHAPTERS IN BOOKS or COLLECTIVE VOLUMES

1. **Waismel-Manor, R.**, Moen, P., & Sweet, S. (2002). Managing and thriving: What factors predict dual-earner middle-class couples feeling highly successful in their jobs, families and balancing both? Bronfenbrenner Life Course Center, Cornell University.
2. Kark, K., & **Waismel-Manor, R.** (2002). Unveiling the gendered nature of organizational citizenship behavior. Bronfenbrenner Life Course Center, Cornell University.
3. Lounsbury, M., Geraci, H., & **Waismel-Manor, R.** (2002). Policy discourse, logics and practice standards: Centralizing the solid waste management field. In A. Hoffman and M. Ventresca (Eds.) *Organizations, Policy and the Natural Environment*. Stanford, CA: Stanford University Press, 327-342.
4. Moen, P., **Waismel-Manor, R.**, & Sweet, S. (2003). Success. In P. Moen (Ed.) *It's About Time: Couples and Careers*. Cornell University Press, 133-152.
5. **Waismel-Manor, R.** & Nadiv, R. (2010). Work and family among self-employed women in Israel. In V. Muhlbauer, & L. Kulik (Eds.) *Working Families: Parents in the Labor Market in Israel*. Peles Publisher, Rishon Letzion. Pages 223-245 (Hebrew).
6. Kark, R., & **Waismel-Manor R.** (2011). Women in management in Israel. In M. J Davidson and R. J Burke (Eds.) *Women in Management Worldwide: Progress and Prospects (2<sup>nd</sup> Edition)*. Aldershot: Gower Publishing. Pages: 279-298.
7. **Waismel-Manor R.**, & Kark, R. (2016). Women in management in Israel. In A. Richardsen and R. J Burke (Eds.) *Women in Management Worldwide: Signs of Progress (3<sup>rd</sup> Edition)*. Aldershot: Gower Publishing. Pages: 309-322. [A new version]

## C. OTHER PUBLICATIONS

**Waismel-Manor, R.** (2008). The effects of organizations on employees' work-family conflict. *Journal of Management and Business Behavior*, Netanya Academic College (Hebrew).

## 4. TEACHING EXPERIENCE

2019                      *Leadership*, MA, Behavioral Sciences School, Netanya Academic College.

- 2019 *Fundamentals of Management*, BA, School for Health Systems Management, Netanya Academic College.
- 2017-2019 *Organizational Learning – Training and Development*, BA, The School for Business Administration, Netanya Academic College
- 2017 *Research in Management, Seminar*, MBA, The School for Business Administration, Netanya Academic College
- 2017-2019 *Organizational Behavior*, BA, Behavioral Sciences School, Netanya Academic College
- 2015-2019 *The Sociology of the Life Course, Seminar*, BA, Behavioral Sciences School, Netanya Academic College.
- 2009-2019 *Macro Organizational Behavior/Organizational Sociology*, MA, Behavioral Sciences School, Netanya Academic College.
- 2009-2019 *Micro Organizational Behavior/Organizational Psychology*, MA, Behavioral Sciences School, Netanya Academic College
- 2009-2019 *Intro to Statistics and Research Methods*, MA, Behavioral Sciences School, Netanya Academic College.
- 2015-2017 *Women, Men, and the Workplace*, BA, Behavioral Sciences School, Netanya Academic College.
- 2015-2016 *Psychological and Sociological Aspects of Organizational Behavior, Seminar*, MA, Behavioral Sciences School, Netanya Academic College.
- 2008-2015 *Fundamentals of Management*, BA, The School for Business Administration, Netanya Academic College.
- 2011-2013 *Fundamentals of Management*, MA, Behavioral Sciences School, Netanya Academic College.
- 2007-2008, 2010-2013 *Organizations, Work and Family Seminar*, BA, Behavioral Sciences School, Netanya Academic College.
- 2009-2010 *Organizations, Work and Family Seminar*, MA, Sociology and Anthropology Dept., Haifa University.
- 2009-2013 *Academic Writing*, BA, Behavioral Sciences School, Netanya Academic College.
- 2009-2011 *Advanced Statistical Methods*, BA, Behavioral Sciences School, Netanya Academic College.
- 2007-2008 *Organizational Behavior*, BA, Behavioral Sciences School, Netanya Academic College.

- 2006-2007      *Organizational Behavior*, BA, Sociology and Anthropology Dept., The Western Galilee College.
- 2006-2007      *Organizational Sociology*, BA, Sociology and Anthropology Dept., The Western Galilee College.
- 2006-2007      *Introduction to Organization Theory*, BA, Sociology and Anthropology Dept., The Academic College of Emek Yezreel.
- 2006-2007      *Work Stress and Burnout*, BA, Sociology and Anthropology Dept., The Academic College of Emek Yezreel.
- 2006              *Organizations and Society*, BA, Sociology and Anthropology Dept., The Hebrew University.
- 2005              Research Assistant, Profs. Pamela Tolbert and Samuel Bacharach, Cornell University.
- 2004              Head Teaching Assistant, *Macro Organizational Behavior*, Cornell University.
- 2003              Teaching Assistant, *Micro Organizational Behavior*, Cornell University.
- 1997-1998      Teaching Assistant, *Social Psychology*, Sociology and Anthropology Dept., The Hebrew University.

## 5. ACTIVE PARTICIPATION IN ACADEMIC MEETINGS

Ofer, S., Fridman, A. & **Waismel-Manor, R.** (2020). The connection between boundary blurring and work-family conflict among Israeli employees. Presented at the annual meeting of the Israeli Sociological Society, Bar Ilan University, Israel.

**Waismel-Manor, R.** (February, 2020). *Dual-Earner Couples' Work Hour Arrangements and Preferences for Reduced Work Hours - A Comparative Perspective*. Presented at the annual meeting of the EuroMed Academy of Business, Mumbai, India.

**Waismel-Manor, R.** (January, 2018). *If I had the time of my life: Couples' actual and preferred work hour arrangements across 20 countries*. Presented at the biennial meeting of the Israeli Organizational Behavior Conference, Tel-Aviv, Israel.

**Waismel-Manor, R.** (July, 2017). *Dual-earner couples work hour arrangements and preferences for reduced work hours - A comparative perspective*. Presented at the 7<sup>th</sup> International Conference of Work and Family, Barcelona, Spain.

- Waismel-Manor, R., & Levanon, A.** (May, 2017). *Time to reconsider work: Dual-earner couples' work related adaptive strategies and preferences for reduced work hours*. Presented at the Community, Work & Family Conference, Milan, Italy.
- Chernyak-Hai, L., & Waismel-Manor, R.** (2016, August). *"Gendered" help-giving behavior at the workplace - implications for organizational citizenship behavior and organizational power and status relations*. Paper presented at the annual meeting of the American Psychological Association (APA), Denver, CO.
- Waismel-Manor, R., & Kark, R.** (2016, June). *Work redesign paradoxes: A case study of military redesigning work intervention*. Paper presented at the biennial Work and Family Researchers Network, Washington, DC.
- Waismel-Manor, R., & Chernyak-Hai, L.** (2015, December). *Gendered help-giving behavior at work: Implications for organizational citizenship behavior and organizational power and status relations*. Poster presented at the biennial Israeli Organizational Behavior Conference, Tel-Aviv, Israel.
- Waismel-Manor, R., & Chernyak-Hai, L.** (2015, June). *Same behaviors, different implications: "Gendered" proactive behaviors at work*. Paper presented at the biennial meeting of the Positive Organizational Scholarship Research, Lake Buena Vista, FL.
- Waismel-Manor, R.** (2014, December). *Getting worked up over overwork: The effects of overwork on work and family life*. Paper presented at the Overwork: A Multidisciplinary Analysis Conference, organized by Labor-Employment Relations, Penn State Abington University, Netanya Law Review and School of Behavioral Sciences at Netanya Academic College, Netanya, Israel.
- Waismel-Manor, R.** (2012, August). *Negative and positive work-family spillover: A Study of self-employed workers in dual-earner couples*. Paper presented at the annual meeting of the Academy of Management, Boston, MA.
- Waismel-Manor, R., & Tolbert, P.** (2012, June). *The impact of relative earnings among dual-earner couples on career satisfaction and family satisfaction*. Paper presented at the biennial meeting of the Work and Family Researchers Network, New-York, NY.
- Waismel-Manor, R.** (2011, December). *Work-family interface experiences among self-employed*. Paper presented at the biennial meeting of the Israeli Organizational Behavior Conference, Tel-Aviv, Israel.
- Shultz, T., Waismel-Manor, R., Dori, N., & Enoch, A.** (2011, February). *Avatars at work: Do gamers really 'play' differently at work? A comparative study among Israeli generation Y*

*employees*. Paper presented at the annual meeting of the Israeli Sociological Society, Tel Aviv-Yaffo College, Tel-Aviv-Yaffo, Israel.

**Waismel-Manor, R., & Tolbert, P.** (2010, July). *The impact of relative earnings among dual-earner couples on career satisfaction and family satisfaction*. Paper presented at the meeting of the World Congress of Sociology, Sweden.

**Waismel-Manor, R.** (2009, August). *The best of both worlds? Work, family life and self-employment*. Paper presented at the annual meeting of the Academy of Management, Chicago, IL.

**Waismel-Manor, R., & Tolbert, P.** (2009, August). *The impact of relative earnings among dual-earner couples on career satisfaction and family satisfaction*. Paper presented at the annual meeting of the Academy of Management, Chicago, IL.

**Waismel-Manor, R., & Nadiv, R.** (2009, February). *Work and family among self-employed women in Israel*. Paper presented at the annual meeting of the Israeli Sociological Society, The College of Management, Rishon Letzion, Israel.

Tziner, A., **Waismel-Manor, R.**, Yoram, L., Brudman, A., & Vardi, N. (2008, October). *The personality dispositional approach to job satisfaction and organizational commitment*. Paper presented at the annual meeting of the International Academy of Business and Economics, Las Vegas, NV.

**Waismel-Manor, R.**, Tziner, A., Berger, E., & Dikstein, E. (2008, August). *Leader-member exchange and organizational citizenship behaviors: The moderating role of leader-member similarity*. Poster presented at the annual meeting of the Academy of Management, Anaheim, CA.

**Waismel-Manor, R.** (2007, July). *The secret of my success: Work-family experiences of self- and organizationally employed men and women*. Paper presented at the annual meeting of the American Sociological Association, New-York, NY.

**Waismel-Manor, R., & Kark, R.** (2007, February). *Organizational citizenship behavior: Gendering the 'good soldier syndrome' in the Israeli context*. Paper presented at the annual meeting of the Israeli Sociological Society, Haifa University, Haifa, Israel.

**Waismel-Manor, R., & Tolbert, P.** (2006, February). *For richer or poorer: The impact of relative earnings within couples on individuals' work and marital satisfaction*. Paper presented at the annual meeting of the Israeli Sociological Society, Bar-Ilan University, Israel.

- Waismel-Manor, R.** (2006, February). *The best of both worlds? Work, family life and self-employment*. Paper presented at the annual meeting of the Israeli sociological Society, Bar-Ilan University, Israel.
- Waismel-Manor, R.** (2004, July). *Self-employment as a couple-level strategy in the context of gender and work-family*. Paper presented at the annual meeting of the American Sociological Association, San Francisco, CA.
- Waismel-Manor, R.** (2003, July). *Type of employment and perceptions of success in the context of work and family: A Comparative study*. Paper presented at the annual meeting of the American Sociological Association, Atlanta, GA.
- Kark, R., & **Waismel-Manor, R.** (2003, August). *Organizational citizenship behavior: What's gender got to do with it?* Paper presented at the annual meeting of the Academy of Management, Seattle, WA.
- Waismel-Manor, R.**, Moen, P., & Sweet, S. (2003, August). *Winning couples: Predicting conjoint perceptions of work, family and balancing success*. Paper presented at the annual meeting of the Academy of Management, Seattle, WA.
- Lounsbury, M., Geraci, H., & **Waismel-Manor, R.** (2002, July). *Policy discourse, logics and practice standards: Centralizing the solid waste management field*. Paper presented at the annual meeting of the American Sociological Association, Chicago, IL.
- Kark, R., & **Waismel-Manor, R.** (2002, July). *Unveiling the gendered nature of organizational citizenship behavior*. Paper presented at the International Interdisciplinary Congress on Women – Women's Worlds, Kampala, Uganda.
- Waismel-Manor, R.**, Moen, P., & Sweet, S. (2002, July). *Managing and thriving: Successful dual-earner middle-class couples in the United States*. Paper presented at the International Symposium on Ethics, Business and Society: Work, Family and Society in the 21<sup>st</sup> Century, Barcelona, Spain.
- Waismel-Manor, R.**, Moen, P., & Sweet, S. (2002, March). *Dual earner couples perceived success in work, family, and managing the two*. Poster presented at the annual meeting of the Eastern Sociological Society, Boston, MA.
- Waismel-Manor, R.**, & Sweet, S. (2000). *Straining for success: How the life course, spouses, and organizations affect self-evaluation*. Paper presented at the Business and Professional Women's Sloan-sponsored conference, Work and Family: Expanding the Horizons, San Francisco, CA.



- Lounsbury, M., Geraci, H., & **Waismel-Manor, R.** (2000). *The governance of solid waste: The role of symbolic action in field formation processes*. Paper presented at the annual Organizations, Policy, and the Natural Environment: Institutional and Perspectives Forum. Kellogg Environmental Research Center, Northwestern University, Evanston, IL.
- Moen, P., **Waismel-Manor, R.**, & Sweet, S. (2000). *Success and strains of American husbands and wives*. Paper presented at the annual International Congress of Psychology, Stockholm, Sweden.

#### **ORGANIZATION OF ACADEMIC CONFERENCES OR SESSIONS**

- Waismel-Manor, R.**, & Wasserman, V. (2020, January). Co-organizer and co-chair of Organizations and Work section session at the annual meeting of the Israeli Sociological Society, Bar Ilan University, Israel.
- Benjamin, O., Lavie, E., **Waismel-Manor, R.**, & Wasserman, V. (2019, December). The tension between family and work in the Haredi community. Conference co-organizer, Organizations and Work section and Family section at the Israeli Sociological Society, Bar Ilan University, Israel.
- Kuna, S., Nadiv, R., **Waismel-Manor, R.**, & Wasserman, V. (2019, May). *Sexual harrasment in organizationas*. Conference co-organizer, Organizations and Work section at the Israeli Sociological Society and Human Resource Management Department, Sapir College, Israel.
- Waismel-Manor, R.**, & Wasserman, V. (2019, January). *Identities in Organizations – From micro to macro*. Co-organizer and co-chair of Organizations and Work section session at the annual meeting of the Israeli Sociological Society, Haifa University, Israel.
- Waismel-Manor, R.**, & Wasserman, V. (2019, January). *Industrial relations in the neoliberal era*. Co-organizer and co-chair of Organizations and Work section session at the annual meeting of the Israeli Sociological Society, Haifa University, Israel.
- Waismel-Manor, R.**, & Wasserman, V. (2019, January). Organizational practices and mechanisms in the neoliberal era. Co-organizer and co-chair of Organizations and Work section session at the annual meeting of the Israeli Sociological Society, Haifa University, Israel.
- Kuna, S., Nadiv, R., **Waismel-Manor, R.**, & Wasserman, V. (2018, May). *Developing consulting skills in human resources management*. Conference co-organizer, Organizations and Work section at the Israeli Sociological Society and Human Resource Management Department, Sapir College, Israel.

**Waismel-Manor, R., & Wasserman, V.** (2018, January). *Identity politics in Israeli organizations.*

Co-organizer and co-chair of Organizations and Work section session at the annual meeting of the Israeli Sociological Society, Ben-Gurion University, Israel.

**Waismel-Manor, R., Wasserman, V., Gal-Ezer, M., Karazi-Presler, T., & Nehushtan, H.** (2017, June). *Body as a showcase: Social, cultural, and organizational aspects.* Conference co-organizer and session chair, Organizations and Work section at the Israeli Sociological Society and the Research Institute for Policy, Political Economy and Society, The Open University, Israel.

Kuna, S., Nativ, R., **Waismel-Manor, R., & Wasserman, V.** (2017, May). *Sociological aspects of organizational diversity.* Conference co-organizer, Organizations and Work section at the Israeli Sociological Society and Human Resource Management Department, Sapir College, Israel.

**Waismel-Manor, R., & Wasserman, V.** (2016, December). *Aspects of power and control in organizations and the labor market.* Co-organizer and co-chair of Organizations and Work section session at the annual meeting of the Israeli Sociological Society, The Open University, Israel.

**Waismel-Manor, R., & Wasserman, V.** (2016, January). *Current and future trends in the workplace.* Co-organizer and co-chair of Organizations and Work section session at the annual meeting of the Israeli Sociological Society, Tel-Aviv Academic College, Israel.

Desivilya, H., **Waismel-Manor, R., & Wasserman, V.** (2016, January). *Social businesses: Social change and business development.* Conference co-organizer, Organizations and Work section at the Israeli Sociological Society and M.A. Program in Organizational Development and Consulting, Max Stern Yezreel Valley College, Israel.

**Waismel-Manor, R., & Rabenu, E.** (2015, November). *Careers, Parenthood and the Workplace.* Conference co-organizer, School of Behavioral Sciences and the Israeli Society for Human Resource Management, Research and Development, Netanya Academic College, Israel.

Wasserman, V., & **Waismel-Manor, R.** (2015, March). *Ultra-orthodox Jews and employment.* Conference co-organizer, Organizations and Work section at the Israeli Sociological Society and the Research Institute for Policy, Political Economy and Society, The Open University, Israel.

**Waismel-Manor, R., & Wasserman, V.** (2015, February). *Peripheral-center relations in the workplace.* Organizations and Work section session co-organizer and co-chair at the annual meeting of the Israeli Sociological Society, Kinneret Academic College, Israel.

**Waismel-Manor, R., & Wasserman, V.** (2014, February). *Organizational and social changes in the workplace*. Organizations and Work section session co-organizer at the annual meeting of the Israeli Sociological Society, Tel-Aviv University, Israel.

**Waismel-Manor, R.** (2013, February). *Inequality, work and organizations*. Organizations and Work section session organizer and chair at the annual meeting of the Israeli Sociological Society, Ruppin Academic Center, Israel.

**Waismel-Manor, R.** (2012, February). *Organizational processes in their social context*. Organizations and Work section session organizer and chair at the annual meeting of the Israeli Sociological Society, Hebrew University, Israel.

**Waismel-Manor, R., & Shultz, T.** (2009, May). *Recent studies in Criminology*. Conference co-organizer, School of Behavioral Sciences, Netanya Academic College, Netanya, Israel.

**Waismel-Manor, R.** (2008, March). *Loss and bereavement*. Conference organizer and chair, School of Behavioral Sciences, Netanya Academic College, Netanya, Israel.

## **6. AWARDS AND GRANTS**

2018-2019 Israeli Navy, redesigning work field study, with Kark, R. (20,000 NIS).

2016-2018 Gender Affairs Advisor for the IDF chief-of-staff, redesigning work field study, with Kark, R. (80,000 NIS).

2005 Returning Scientist Award – Ministry of Immigration and Absorption.

2003 Best Paper in the Gender and Diversity in Organizations Division, Annual Meeting of the Academy of Management.

2003 Benjamin Miller Scholarship Award for Thesis Research (US\$ 5,000).

2003 Bronfenbrenner Life Course Center Outstanding Working Paper Award.

2002 Thesis Research Award, School of Industrial and Labor Relations, Cornell University.

1999-2003 Alfred P. Sloan Foundation Fellowship, Cornell Employment and Family Careers Institute.

## **7. APPOINTMENTS**

2019- Elected Board Member, Israeli Sociological Society

2018- Member of the Committee on Industry in the Council for the Advancement of Women, the Israeli Ministry of Science and Technology.

- 2011 - Elected chair, Section on Organizations and Work, Israeli Sociological Society.
- 2014-2016 Member of the Work and Family Researchers Network Repository Committee.
- 2012-2014 Member of the Work and Family Researchers Network International Committee.
- 2011-2013 Discussion group member on equal employment opportunity in Israel, The Van Leer Jerusalem Institute.
- 2011 Organizing committee, the annual Israeli Sociological Society conference.
- 2010 Organizing committee, the annual Israeli Sociological Society conference.
- 2009-2012 Elected Board member, Israeli Sociological Society.

## **8. MEMBERSHIP IN PROFESSIONAL/SCIENTIFIC ORGANISATIONS**

Academy of Management

European Group for Organizational Studies

Work and Family Researchers Network

Israeli Sociological Society

## **9. AD HOC REVIEWER**

Sex Roles; Organization; Journal of Marriage and the Family; Equality, Diversity and Inclusion: An international journal; Journal of Managerial Psychology; Employee Relations; Scandinavian Journal of Management, Journal of Women and Minorities in Science and Engineering; Information, Technology and Society; Management & Organizational History; Hagar; The International Journal of Public Sector Management; Israel Science Foundation (ISF); US-Israel Binational Science Foundation (BSF); Asian Women Journal; Israeli Sociology; Psychological Reports

## **10. INVITED TALKS**

- 2020 "Management of Work Life Balance". Organized by the Israeli Embassy and The Institute of Cost Accountants of India - Jaipur Chapter, with Kark., R.

- 2020 "Gender and Leadership: How to Lead Gender Equality in Organisations? The Department of Humanities and Social Sciences, IIT Bombay.
- 2020 "Gender in Times of Corona". The Psychiatric Department, Soroka Medical Center.
- 2018 "Dual-Earner Couples Work Hour Arrangements and Preferences for Reduced Work Hours - A Comparative Perspective". The Czech Academy of Sciences AVCR, Political Sociology Department.
- 2017 "Work-Family Organizational Approaches and Interventions: Challenges, Solutions and Strategies", *Department of Behavioral Sciences Workshop on Work and Family in the Military*, The School for Leadership Development, IDF.
- 2017 "Dual-Earner Couples Work Hour Arrangements and Preferences for Reduced Work Hours - A Comparative Perspective", *Department of Economics and Business Administration Seminar*, Ariel University.
- 2016 "Gender and Leadership: How to Lead Gender Equality in Organizations", *Leadership and Gender in Organizations Conference*, organized by the Department of Human Services, University of Haifa and Israel Association of Community Centers.
- 2016 "Gender Equality and Organizational Success", Israeli Women's Network and Bezek, *Workshop on Gender and Management*.
- 2016 "Women's Entrepreneurship in Israel", *Women's Entrepreneurship: Challenges and Successes Conference*, The College of Management.
- 2016 "Advancing Gender Equality by Redesigning Work", Plenary Session "The Forefront of Sociological Research in Israel", *The Annual Israeli Sociological Society Conference*, Tel-Aviv Academic College.
- 2015 "Equal Work: On the Relationship between Gender Equality and Organizational Success", *Equal Pay Law Conference* organized by The Manufacturers Association of Israel and Equal Pay Project, Tel-Aviv.
- 2014 "Getting Worked Up Over Overwork: The Effects of Overwork on Work and Family Life", *On Overwork: A Multidisciplinary Analysis Conference*, organized by Labor-Employment Relations, Penn State Abington University, Netanya Law Review and Behavioral Sciences at Netanya Academic College, Netanya.
- 2012 "Why Should Organizations be Family Friendly? Challenges and Call for Action". *Civil Service Advisors for the Advancement of Women Conference*, Jerusalem.

- 2012 "Positive and Negative Work-Family Spillover: A Study of Self-Employed Workers in Dual-Earner Couples", *Center for the Study of organizations and Human Resource Management Seminar*, Haifa University.
- 2012 "Negative and Positive Work-Family Spillover: A Study of Self-Employed Workers in Dual-Earner Couples", *Department of Sociology and Anthropology Seminar*, Bar-Ilan University.
- 2007 "For Richer or Poorer: The Impact of Relative Earnings within Couples on Individuals' Work and Marital Satisfaction", *Department of Sociology and Anthropology Seminar*, Tel-Aviv University.
- 2006 "The Best of Both Worlds? Work, Family Life and Self-Employment", *Department of Sociology and Anthropology Seminar*, Haifa University.
- 2006 "For Richer or Poorer: The Impact of Relative Earnings within Couples on Individuals' Work and Marital Satisfaction", *Faculty of Industrial Engineering and Management Seminar*, Technion.
- 2005 "The Best of Both Worlds? Work, Family Life and Self-Employment", *Faculty of Industrial Engineering and Management Seminar*, Technion.
- 2005 "The Best of Both Worlds? Work, Family Life and Self-Employment", *Department of Sociology and Anthropology Seminar*, Hebrew University.